

## **Tools & Resources For Hiring Military Veterans**

Click on the link to each website to learn more about the program.

<u>Department of Defense SkillBridge</u>: Through this program, industry partner employers craft SkillBridge programs to meet their specific workforce needs, matching those needs to the skills and abilities of highly motivated service members, all at no cost. The DOD pays service members' salary and benefits for up to 180 days while they participate in SkillBridge.

<u>Hire Heroes USA</u>: Hire Heroes USA provides free job search assistance to U.S. military members, veterans and their spouses, and helps companies connect with opportunities to hire and retain them – from job postings and trainings for employers, to virtual career events and talent sourcing.

<u>HireMilitary</u>: HireMilitary provides complete transition life-cycle support to both service members and employers. They connect service members with employers offering DOD SkillBridge internships, hold techenabled hiring events, and offer the only job board focused purely on transitioning service members.

<u>Military</u> Civilian: Military-Civilian helps companies find highly-qualified candidates that possess the unique skills and attributes only a military background provides. Various pricing and packages are offered to post job opportunities or directly search a database of over 127,000 military veterans and family members.

<u>Recruit Military</u>: Employers can search profiles of qualified candidates, post jobs, reach out through targeted email campaigns, and even build a branded presence on Recruit Military's website. Employers can advertise in *Search & Employ* and participate in job fairs in 60+ markets.

<u>SHRM Hire Vets Program</u>: For a monthly fee, employers can search through a nationwide database of over 200,000 veterans, upload job openings and get immediate results on the top qualified candidates. Input skill requirements for your job openings and see which military branch and job match what you're looking for.

<u>SHRM Veterans at Work Certificate</u>: This free course, available to all, equips employers with the knowledge and actionable tools necessary to confidently adapt their workplace into one that attracts, hires, and retains veterans and members of the military community.

<u>Warriors to Work Program</u>: Through collaboration and partnerships, the Warriors to Work program educates and informs employers about the transferrable skills veterans bring to the civilian workforce and collaborates with employers across the country.

<u>50Strong Employer Connect</u>: A collaboration among employers, universities and strategic partners to provide career readiness and outreach opportunities for all military/veteran employment pathways, they help employer partners build smart and efficient military talent pipelines that are aligned to workforce needs.